



DEPARTMENT OF THE ARMY
OFFICE OF THE VICE CHIEF OF STAFF
201 ARMY PENTAGON
WASHINGTON, DC 20310-0201

DACS-ZB

4 MAY 2017

MEMORANDUM FOR Major General (MG) Wayne W. Grigsby, Special Assistant to the Director of the Army Staff, Office of The Surgeon General, Headquarters, Department of the Army

SUBJECT: Final Filing Determination – Memorandum of Reprimand (MOR)

1. On 13 April 2017, I issued you a MOR and notified you of my intent to file it in your Army Military Human Resource Record (AMHRR). I also informed you that I would consider any matters you submitted before making a final filing decision.
2. After careful consideration of your response to the MOR, as well as the nature and circumstances of your misconduct, I direct that the MOR be filed in your AMHRR.
3. The following documents will be filed in your AMHRR:
 - a. The MOR, dated 13 April 2017;
 - b. Your rebuttal matters, dated 28 April 2017; and
 - c. This memorandum directing filing in your AMHRR.
4. Point of contact is the undersigned.

A handwritten signature in black ink, appearing to read "D. Allyn".

DANIEL B. ALLYN
General, United States Army
Vice Chief of Staff



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MEMORANDUM FOR Major General (MG) Wayne W. Grigsby, Special Assistant to the Director of the Army Staff, Office of The Surgeon General, Headquarters, Department of the Army

SUBJECT: Memorandum of Reprimand

1. You are reprimanded for engaging in an inappropriate relationship with a female captain assigned to the division staff of the 1st Infantry Division (1ID).
2. On 13 December 2016, Department of the Army Inspector General (DAIG) Report of Investigation No. 16-00052, substantiated an allegation that you engaged in an inappropriate relationship while serving as the Commanding General, 1ID. The investigation found that the manner and frequency with which you communicated with a female captain on the division staff compromised the chain of command both directly and indirectly, created a perception of partiality toward the captain, and had an adverse impact on the authority, morale, and ability of the command to perform its mission. This inappropriate behavior occurred while your division was preparing for a deployment.
3. You have failed to meet the most basic standards of behavior expected of a senior leader. Not only did you choose to engage in this inappropriate relationship, you also actively ignored the warnings of your Chief of Staff and Division Command Sergeant Major regarding your public interactions with this captain. In doing so, you placed your personal interests above those of the unit as it prepared for combat. Your actions brought significant discredit to both you personally and the Army as an institution.
4. This reprimand is an administrative action and is not punishment under the Uniform Code of Military Justice. I am considering filing this reprimand permanently in your Army Military Human Resources Record. However, I will consider any matters you submit before I make my final filing decision. Within 14 days of receipt of this memorandum, you may submit any matters you deem appropriate to me through the Office of The Judge Advocate General, Administrative Law Division (ATTN: [REDACTED]). You may request a copy of the DAIG investigation, in writing, from the following address: 1700 Army Pentagon, ATTN: (DAIG-JAR) Records Release, Rm 1E132, Washington D.C. 20310-1700.

A handwritten signature in black ink, appearing to read "D. B. Allyn".

DANIEL B. ALLYN
General, United States Army
Vice Chief of Staff