



## DEPARTMENT OF THE ARMY

THE INSTITUTE OF HERALDRY  
9325 GUNSTON ROAD, ROOM S113  
FORT BELVOIR, VIRGINIA 22060-5579

AAMH-IHS

7 February 2019

MEMORANDUM FOR Commander, Human Resources Command, ATTN: MAJ Cristian Pinzon, 1600 Spearhead Division Avenue, Fort Knox, Kentucky 40122-5100

SUBJECT: Authorized Insignia for the Human Resources Command

1. As a result of an approved DCS, G-1 change to policy request, the previously authorized Distinctive Unit Insignia (DUI), Shoulder Sleeve Insignia (SSI) and Emblem for Human Resources Command (HRC), originally approved via TIOH memoranda on 4 May 1989, 8 June 1984 and 10 September 2003 respectively, are canceled. The following manufacturing drawings have been marked as obsolete:

- a. TIOH Drawing A-1-692, dated 8 June 1984.
- b. TIOH Drawing D-5869, dated 4 May 1989.
- c. TIOH Drawing 6-2-126, dated 10 September 2003.

2. The following heraldic items are authorized for the HRC, effective 1 March 2019.

a. A distinctive unit insignia (Encl 1). The description and symbolism of the design are as follows:

### DESCRIPTION

A silver color metal and epoxied polestar-shaped device 1 1/4 inch (3.18cm) in height, a blue disc with silver gridlines, between four red arrows extending to each directional point, issuing from base a silver demi-spear vertically placed and centered, point upwards. Attached below the device, a dark blue scroll inscribed "**SOLDIERS FIRST**" in silver.

### SYMBOLISM

The polestar is a guiding light in which the Human Resources Command (HRC) guides the Army's soldiers. The four points to the polestar further signify the four components of the Army: Active, Guard, Reserves, and Civilian. The globe suggests HRC's worldwide mission to support the soldier. The red arrows indicate the information, resources, and programs developed and maintained by the command in order to "optimize Total Force personnel readiness and strengthen an agile and adaptive Army." The spear stands as a symbol of soldier readiness in support of the Army's mission.

AAMH-IHS

SUBJECT: Authorized Insignia for the Human Resources Command (HRC)

b. A shoulder sleeve insignia (Encl 2). The description and symbolism of the design are as follows:

### DESCRIPTION

On a gray pentagon shape embroidered item edged with a 1/8 inch (.32 cm) Yellow border, 3 1/2 inches (8.89 cm) in width by 3 21/64 (8.45cm) inches high overall, a gray sphere edged and grid-lined dark blue, surmounted by a black stylized silhouette of a soldier centered, bearing a ruck sack and grasping a weapon, muzzle pointed upwards, all between four dark blue stars, two in the left and two in the right; all within a 1/8 inch (.32 cm) Yellow border.

### SYMBOLISM

The pentagon shape symbolizes the command's role and significance in the Human Resources Command (HRC) mission. The globe suggests the worldwide mission to support the soldier, and providing resources necessary for an optimum running force. The four stars signify the four components of the Army: Active, Guard, Reserves, and Civilian. The soldier stands in full gear and bearing a weapon, ready to achieve its mission. It further alludes to the command's principle priority of supporting the Army's most important asset: the soldier.

c. Distinguishing colors IAW AR 840-10 (Encl 3).

3. This authorization is in accordance with AR 670-1, AR 840-10 and DCS, G-1 change to policy MFR, dated 11 October 2018 (Encl 4). A copy of this letter will become part of your permanent organizational history files.

4. Your point of contact for this action is Mr. Garrison at keith.a.garrison6.civ@mail.mil or 571-515-0324.

Encls

CF:  
The U.S. Army Center of Military History  
DCS, G-1

MUGNO.CHARLE MUGNO.CHARLES.V.10  
20723374  
S.V.1020723374 2019.02.07 12:11:24  
-05'00'

CHARLES V. MUGNO  
Director



SIX TIMES SIZE



ACTUAL SIZE

**DISTINCTIVE UNIT INSIGNIA  
HUMAN RESOURCES COMMAND**





**HUMAN RESOURCES COMMAND**

**\*\*This Drawing is 6x-Actual Size\*\***

**TYPE-II**

**D-7001**

ACTUAL SIZE-----1 1/8" ± 1/64" High (2.86 cm ± 0.04 cm)

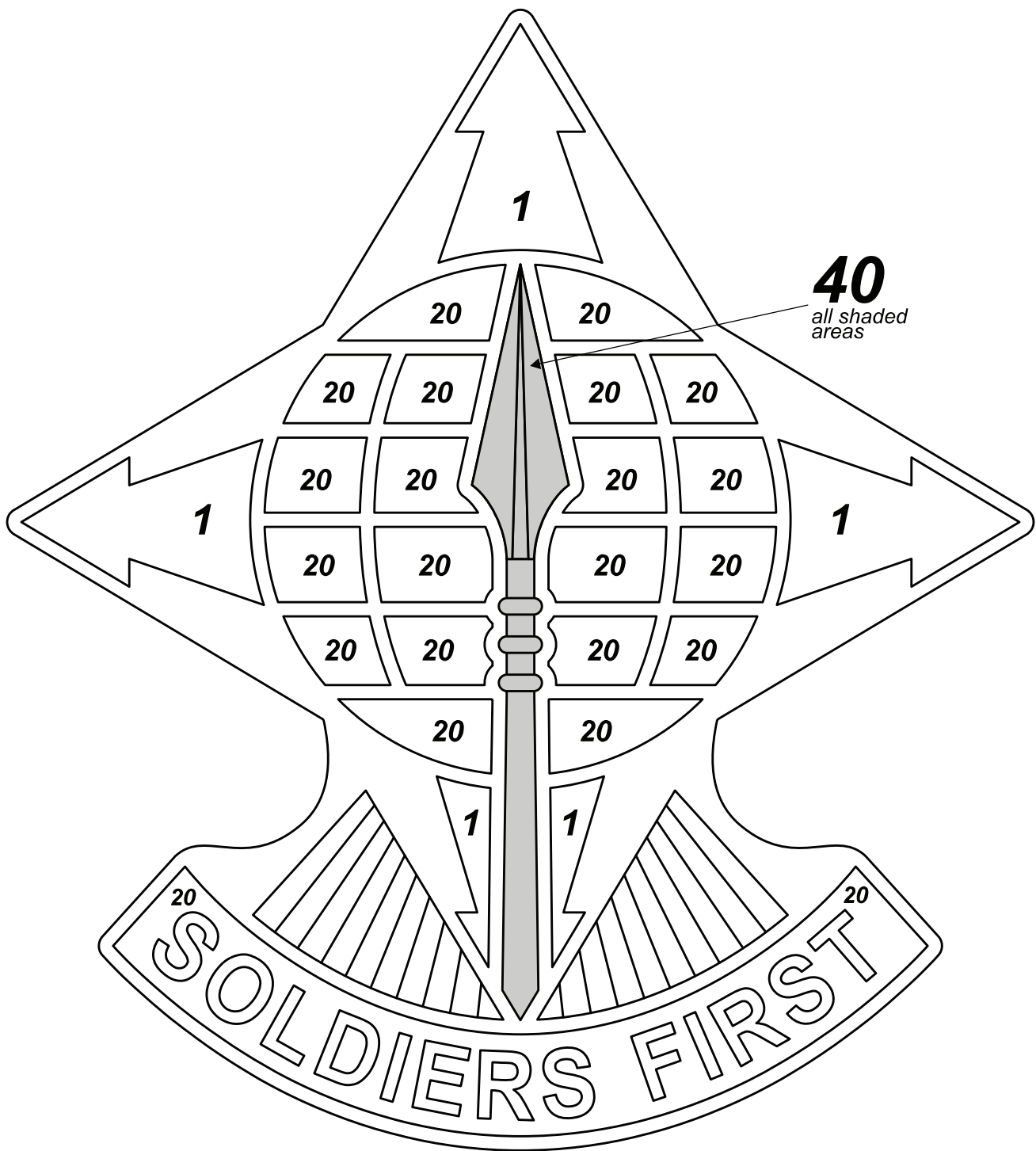
METAL COLOR-----Silver  
 & PLATING-----Nickel  
 FINISH-----Mirror-like polish

DESIGN:  
 CHARGES-----Flush, except spear to be recessed and modeled, and filled with Clear Epoxy #40.  
 PIERCING-----None, but recessed and lined between polestar and scroll  
 EPOXY-----Stoning  
 LETTERING-----Finished Metal  
 CHIP No's-----Red #1, Blue #20, Clear Epoxy #40

APPROVED  
 THE INSTITUTE OF HERALDRY,  
 DEPARTMENT OF THE ARMY

MUGNO.CHARLE MUGNO.CHARLES.V.1020  
 723374  
 S.V.1020723374 2019.01.07 09:50:10 -05'00'

**CHARLES V. MUGNO**  
 DIRECTOR



**HUMAN RESOURCES COMMAND**

**\*\*This Drawing is 6x-Actual Size\*\***

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**TYPE-II**

**D-7001**

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 723374  
 S.V.1020723374 2019.01.07 09:50:19 -05'00'

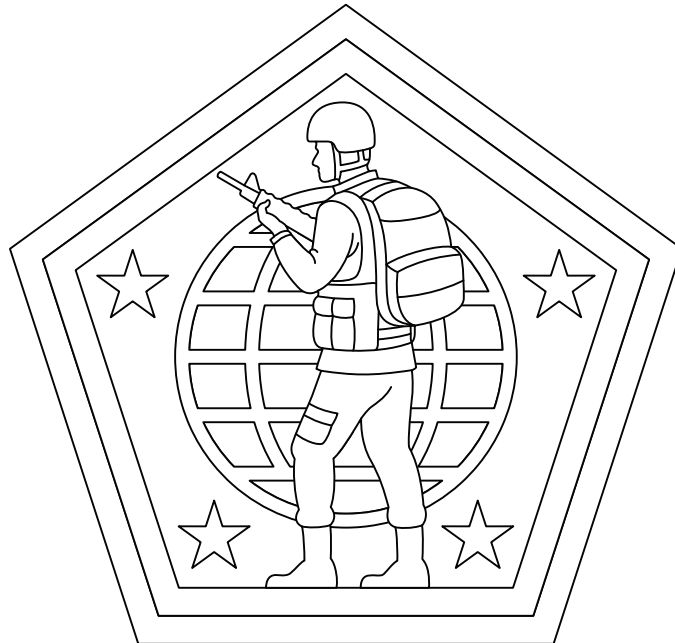
**CHARLES V. MUGNO**  
 DIRECTOR



FULL COLOR



OCP



LINE

**SHOULDER SLEEVE INSIGNIA  
HUMAN RESOURCES COMMAND**

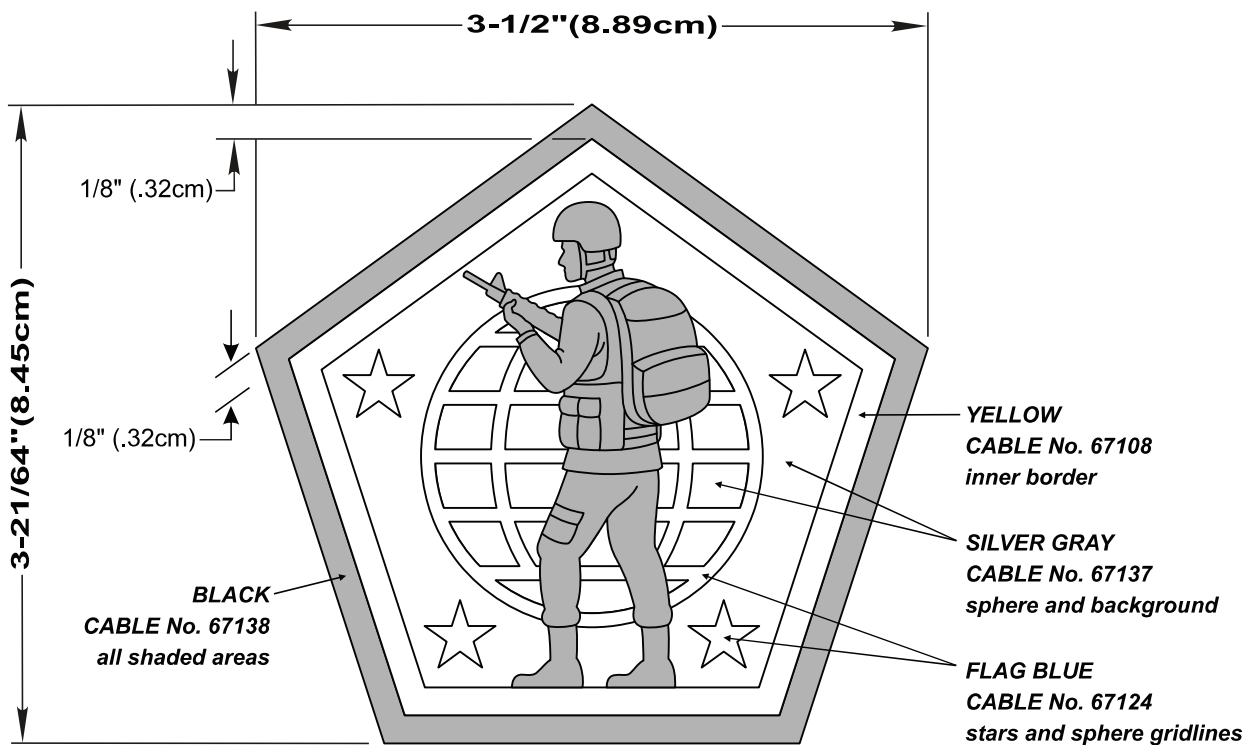
**FOR SUBDUED INSIGNIA:**

**OCP:**

BLUE AND BLACK AREAS TO BE BLACK 67138.  
 YELLOW AREAS TO BE OLIVE DRAB 67133.  
 GRAY AREAS TO BE BAGBY GREEN 67204.

**REVISIONS**

**SUPERSEDES TIOH DWG No. A-1-692 DATED 8 JUNE 1984**



**DESIGNED FOR OVEREDGE STITCHING**

**STITCH COUNT**

EXAMINED	<i>TLC</i>	
CHECKED	<i>CA</i>	<i>SAO</i>
PREPARED	<b>EOM</b>	
APPROVED	MUGNO.CHARLES.V.10 MUGNO.CHARLE 20723374 S.V.1020723374 2019.01.08 16:21:16 -05'00' <hr/> <b>CHARLESV. MUGNO</b> DIRECTOR	
MATERIALS: TO BE MANUFACTURED IN ACCORDANCE WITH MIL-DTL-14652		

**THE INSTITUTE OF HERALDRY, DEPARTMENT OF THE ARMY**  
 9325 GUNSTON RD, RM S-113 FORT BELVOIR, VA 22060-5579

**SHOULDER SLEEVE INSIGNIA**

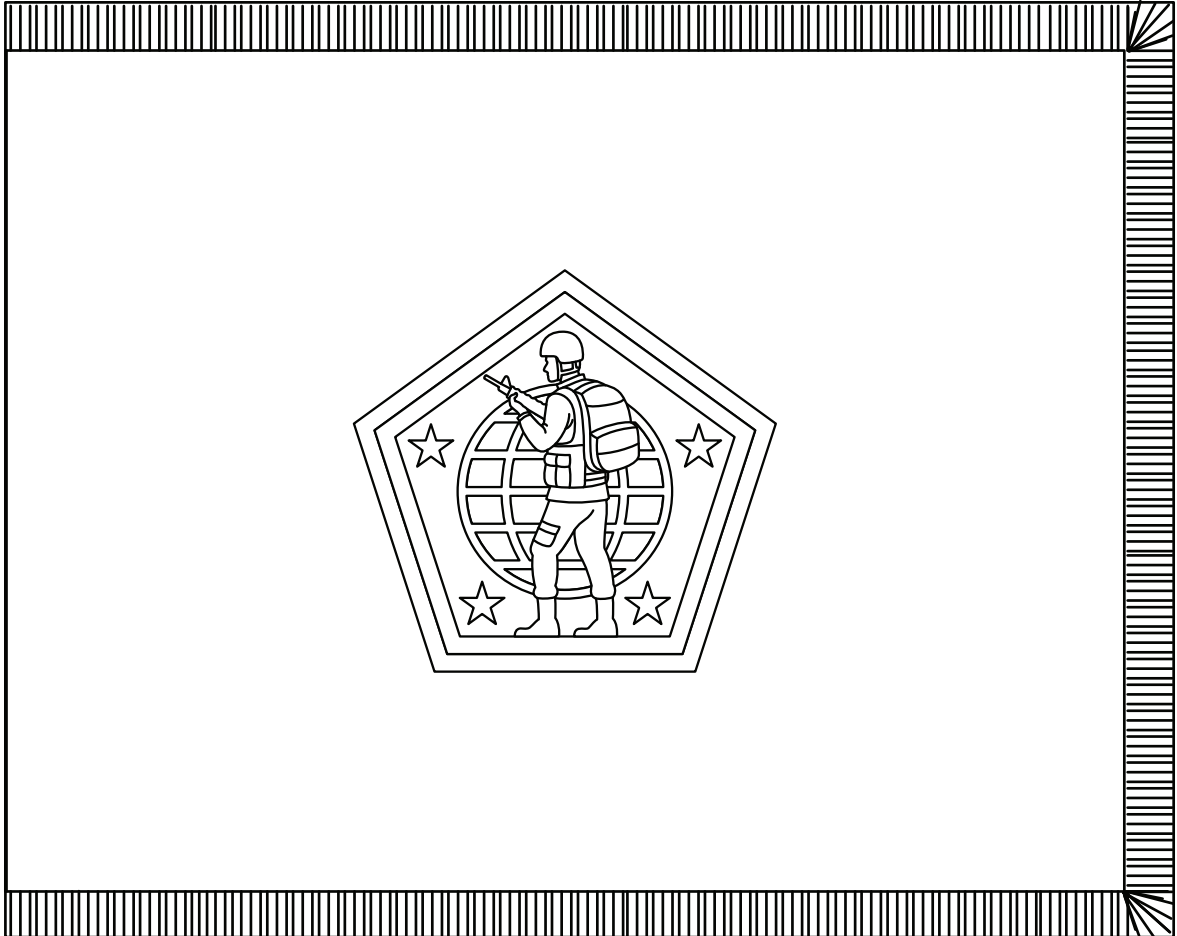
***HUMAN RESOURCES COMMAND***

SIZE	CONTROL IDENT. NO
<b>A</b>	<b>22571</b>

**A-1-692**

SCALE FULL DATE

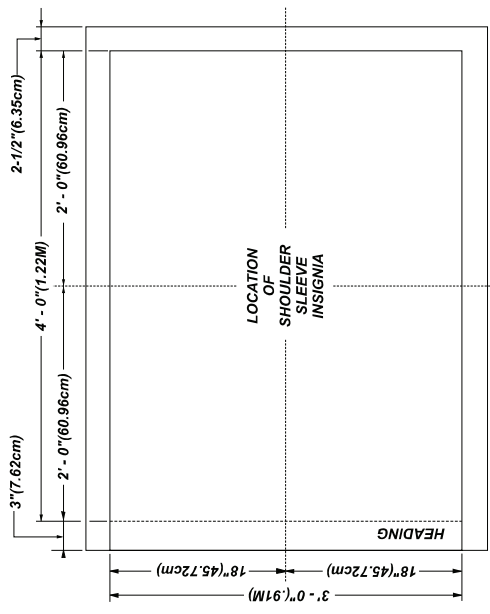
**3 JANUARY 2018**



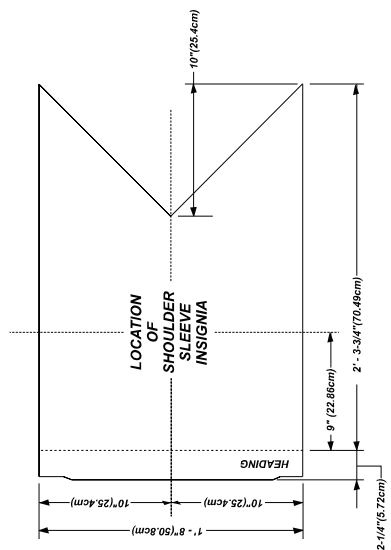
**FLAG**  
**HUMAN RESOURCES COMMAND**

REVISIONS  
 SUPPERSEDES T10H DWG NO. 5-1-307 DATED 13 JUNE 2018

NO LINE	USER	FLAG/GUIDON BASE	FRINGE	PIPING IF REQUIRED	DWG NO. FOR SSI
1.	NAMED ARMY	NATIONAL FLAG BLUE	YELLOW	WHITE	A-1-795
2.	US ARMY RESERVE COMMAND	NATIONAL FLAG BLUE	YELLOW	WHITE	A-1-795
3.	(No.) REGIONAL SUPPORT COMMAND	NATIONAL FLAG BLUE	YELLOW	WHITE	
4.	FORCES	NATIONAL FLAG BLUE	YELLOW	WHITE	
5.	US ARMY ELEMENT OF JOINT COMMAND	NATIONAL FLAG BLUE	YELLOW	WHITE	
6.	7th ARMY TRAINING COMMAND	TEAL BLUE	YELLOW	YELLOW	A-1-7
7.	US ARMY SPECIAL FORCES COMMAND	JUNGLE GREEN	SILVER GRAY	SILVER GRAY	A-1-555 A-1-230
8.	ARMY ELEMENT, JOINT FORCE HEADQUARTERS	DARK BLUE	YELLOW	YELLOW	
9.	US ARMY ELEMENT, NORTH ATLANTIC TREATY ORGANIZATION	NATIONAL FLAG BLUE	YELLOW	NONE	A-1-779
10.	US ARMY RECRUITING COMMAND	NATIONAL FLAG BLUE	YELLOW	WHITE	A-1-555
11.	US ARMY CIVIL AFFAIRS AND PSYCHOLOGICAL OPERATIONS COMMAND	NATIONAL FLAG BLUE	YELLOW	YELLOW	A-1-774
12.	US ARMY MEDICAL COMMAND	MAROON	WHITE	NONE	A-1-556
13.	US ARMY SIGNAL COMMAND	ORANGE	WHITE	WHITE	A-1-323
14.	US ARMY MILITARY POLICE BDE., HAWAII	GREEN	YELLOW	NONE	A-1-838
15.	U.S. ARMY AIR TRAFFIC SERVICES COMMAND	ULTRAMARINE BLUE	SILVER GRAY	NONE	A-1-859
16.	US ARMY RESERVE MEDICAL COMMAND	MAROON	WHITE	NONE	A-1-860
17.	US ARMY FIRST INFORMATION OPERATIONS COMMAND	TEAL BLUE	YELLOW	YELLOW	A-1-862
18.	MILITARY INTELLIGENCE READINESS COMMAND	ORIENTAL BLUE	SILVER GRAY	YELLOW	A-1-870
19.	INSTALLATION MANAGEMENT COMMAND	BUFF	SCARLET	NONE	A-1-850
20.	UNITED STATES AFRICA COMMAND	NATIONAL FLAG BLUE	YELLOW	YELLOW	A-1-948
21.	1ST MISSION SUPPORT COMMAND	NATIONAL FLAG BLUE	YELLOW	NONE	A-1-669
22.	TRIAL DEFENSE SERVICE	DARK BLUE	WHITE	WHITE	A-1-896
23.	USAR LEGAL COMMAND	DARK BLUE	WHITE	NONE	A-1-1010
24.	75th USAR SUSTAINMENT SUPPORT COMMAND	BUFF	SCARLET	NONE	A-1-128
25.	ARMY RESERVE SUSTAINMENT COMMAND	BUFF	SCARLET	NONE	A-1-1025
26.	78th AVIATION TROOP COMMAND	ULTRAMARINE BLUE	ORANGE	ORANGE	A-1-268
27.	US ARMY MILITARY DISTRICT OF WASHINGTON	NATIONAL FLAG BLUE	YELLOW	NONE	A-1-611
28.	US ARMY INTELLIGENCE AND SECURITY COMMAND	ORIENTAL BLUE	SILVER GRAY	NONE	A-1-611
29.	US ARMY CORPS OF ENGINEERS	SCARLET	WHITE	NONE	A-1-817
30.	75th CHEMICAL, BIOLOGICAL, RADIOLOGICAL AND NUCLEAR DEFENSE COMMAND	COBALT BLUE	GOLDEN YELLOW	YELLOW	A-1-872
31.	U.S. ARMY NETWORK ENTERPRISE TECHNOLOGY COMMAND	ORANGE	WHITE	NONE	A-1-323
32.	US ARMY CYBER PROTECTION BRIGADE	STEEL GRAY	BLACK	NONE	A-1-1107
33.	READINESS DIVISION	NFB	YELLOW	WHITE	
34.	COMMANDS (W/DOWN SSI NOT COVERED ELSEWHERE)	NATIONAL FLAG BLUE	YELLOW	WHITE	
35.	HUMAN RESOURCES COMMAND	NATIONAL FLAG BLUE	YELLOW	WHITE	A-1-692



DISTINGUISHING FLAG, HEADQUARTERS  
 SCALE: 2" = 1'-0"



GUIDON, HEADQUARTERS COMPANY/DETACHMENT  
 SCALE: 3" = 1'-0"

NOTES:

1. TO BE MANUFACTURED IN ACCORDANCE WITH LATEST REVISION OF SPECIFICATION MIL-DTL-2682
2. SHOULDER SLEEVE INSIGNIA (INCLUDING TABS) SHALL APPEAR ON BOTH SIDES. SSI SHALL BE IN PROPER COLORS AND WILL BE 15" (38.1cm) ON FLAGS AND 8-12" (21.5cm) ON GUIDONS. SIZE SHALL BE DETERMINED BY HEIGHT OR WIDTH, WHICHEVER IS GREATER, AND INCLUDE TABS, IF APPLICABLE.
3. PIPING IS REQUIRED IF THE EDGE OF THE SHOULDER SLEEVE INSIGNIA IS OTHER THAN WHITE OR YELLOW AND THE SSI GOES ON A DARK COLOR FLAG OR GUIDON. PIPING SHALL BE 1/8" (3.2mm) WIDE ON FLAGS AND 1/8" (3.2mm) WIDE ON GUIDONS.
4. ALL DIMENSIONS ARE EXCLUSIVE OF HEMS.
5. TOP, BOTTOM AND FLY EDGES OF GUIDON TO BE HEMMED.
6. FOR APRIL BORDER AREA OF SHOULDER SLEEVE INSIGNIA ON FLAG AND GUIDON (CABLE NO. 67137), THE BORDER IS NOT TO BE USED ON THE FLAG OR GUIDON. USE CLOTH STANDARDS.
7. WHEN SHOULDER SLEEVE INSIGNIA IS EDGED WITH AN ARMY GREEN BORDER (CABLE NO. 67137), THE BORDER IS NOT TO BE USED ON THE FLAG OR GUIDON.
8. FOR HEADING SEE T10H DWG No. 5-1-48E.
9. A US ARMY RESERVE COMMAND (LINE 2) FLAG AND GUIDON IS AUTHORIZED FOR USAR AND USAR SUSTAINMENT SUPPORT COMMANDS. THE PROPORTION OF THE FLAG AND GUIDON IS TO BE THE PROPORTION SHOWN IN THE T10H DWG. A-1-1378 IN THE UPPER RIGHT-HAND CORNER.

MATERIAL:

- FLAG BASE: RAYON BANNER CLOTH
- SHOULDER SLEEVE INSIGNIA: RAYON APPLIQUE
- GUIDON BASE: NYLON-WOOL BUNTING OR HEAVYWEIGHT NYLON SHEETING OR NYLON

COLORS AND CABLE NUMBERS OF COLORS

CLOTH	YARN
NATIONAL FLAG BLUE	80077
WHITE	67108
JUNGLE GREEN	65025
SILVER GRAY	65012
TEAL BLUE	65024
ORANGE	65004
ULTRAMARINE BLUE	65007
GOLDEN YELLOW	65010
MAROON	65017
SCARLET	65015
EMERALD GREEN	65006
BRICK RED	65003
MAROON	65020
GOLDEN YELLOW	65017
GOLDEN YELLOW	67104

\* USE 5-1-302, LINE 1 FOR FLAGS FOR U.S. ARMY CENTRAL, EUROPE, NORTH AND SOUTH.

THE INSTITUTE OF HERALRY, DEPARTMENT OF THE ARMY  
 3325 GUNSTON RD. RM 5-113 FORT BELVOIR, VA 22066-5579

EXAMINED: T2L  
 CHECKED: CA 540  
 PREPARED: EOM

APPROVED: MUGNO, CH  
 ARLES, V:10 S.V:1020723374  
 20723374 1612145-05007  
 COMMADES MUGNO  
 DIRECTOR

SCALE: FULL  
 DATE: 7 JANUARY 2019

5-1-307



**DEPARTMENT OF THE ARMY**  
OFFICE OF THE DEPUTY CHIEF OF STAFF G-1  
300 ARMY PENTAGON  
WASHINGTON, DC 20310-0300

DAPE-ZA

OCT 11 2018

MEMORANDUM FOR U.S. Army Human Resources Command, 1600 Spearhead Division Avenue, Department 100, Fort Knox, KY 401-22-5100

**SUBJECT:** Request for Change of Shoulder Sleeve Insignia and Distinctive Unit Insignia for the United States Army Human Resources Command

1. Reference: Army Regulation 670-1, (Wear and Appearance of Army Uniforms and Insignia), 25 May 2017.
2. I approve the request to change Human Resources Command's (HRC) Shoulder Sleeve Insignia (SSI) and Distinctive Unit Insignia (DUI). The SSI shows four stars that symbolize the Army's four components (Active, Reserve, National Guard, Civilians) bounded by the pentagon shape symbolizing support to the Army's Soldiers, Families and Veterans. HRC will coordinate the final design and manufacturing of these insignia with the Institute of Heraldry.
3. Point of contact for this action is SGM Anthony J. Moore, Uniform Policy Branch at Anthony.j.moore12.mil@mail.mil or (703) 695-5473.

A handwritten signature in black ink, appearing to read "Thomas C. Seamands", is positioned above the printed name.

Thomas C. Seamands  
Lieutenant General, GS  
Deputy Chief of Staff, G-1