



DEPARTMENT OF THE ARMY
OFFICE OF THE CHIEF OF STAFF
200 ARMY PENTAGON
WASHINGTON DC 20310-0200

DACS-GOM

MAY 11 2017

MEMORANDUM THRU THE VICE CHIEF OF STAFF OF THE ARMY
CHIEF OF STAFF OF THE ARMY

FOR THE ACTING SECRETARY OF THE ARMY

SUBJECT: General Officer Retirement [MG Wayne W. Grigsby, Jr. (IN, YG84)] –
DECISION MEMORANDUM

1. Purpose. To obtain your decision regarding MG Grigsby's request for retirement.
2. Discussion.

a. MG Grigsby requests to be released from active duty effective 31 Jul 17 and placed on the retired list effective 1 Aug 17 in the grade of BG. He has served as Special Assistant to the Director of the Army Staff, since 24 Oct 16.

(1) MG Grigsby originally requested a retirement date of 1 Aug 17, subsequently he verbally requested an adjustment to the retirement date to 1 Sep 17 in an effort to utilize all his leave.

(2) His application and career resume are at **TAB 1**.

b. MG Grigsby has adverse information ascribed to him since his last Senate confirmation.

(1) On 26 Sep 16, GEN Abrams relieved MG Grigsby of command.

(2) On 13 Dec 16, the Department of the Army Inspector General (DAIG) substantiated that MG Grigsby engaged in an inappropriate relationship while serving as the Commanding General, 1st Infantry Division (1ID) (**BINDER 1**).

(3) On 13 Apr 17, the Vice Chief of Staff of the Army (VCSA) issued MG Grigsby a memorandum of reprimand (MOR) for this misconduct. On 4 May 17, the VCSA filed this reprimand in MG Grigsby's Army Military Human Resource Record. The MOR, MG Grigsby's response, and the filing determination are at **TAB 2**.

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c. Pursuant to 10 U.S.C. § 1370(a)(1), you must make a determination as to the highest grade in which MG Grigsby served satisfactorily on active duty for purposes of establishing his retired grade. Below are your options with regard to MG Grigsby's retired grade:

(1) (b) (5) [REDACTED] You may approve retirement in the grade of BG effective 1 Aug 17, after making an affirmative determination that BG is the highest grade in which MG Grigsby has satisfactorily served on active duty. This option is (b)(5) [REDACTED] based on the DAIG finding that MG Grigsby's inappropriate relationship began after assuming command of 11D, when MG Grigsby was a MG.

(a) Pursuant to 10 U.S.C. § 1370(b), when an officer does not meet the time-in-grade (TIG) requirement to retire at his highest grade, he "shall be retired in the next lower grade in which he served satisfactorily, as determined by the Secretary of the military department concerned, for not less than six months." In this case, MG Grigsby does not meet the TIG requirements to retire at his highest grade of MG. He did, however, serve as a BG for more than six months.

(b) As stated above, you must make an affirmative determination that MG Grigsby served satisfactory as a BG for at least six months to retire him in that grade. You have the discretion to retire MG Grigsby as a BG without the recommendation of an Army Grade Determination Review Board (AGDRB). However, this option will require you to first notify the Secretary of Defense, at least 21 duty days in advance of your intention to retire MG Grigsby as a BG. If you elect this option, please sign the notification memorandums at **BLUE TAB**.

(b) (5) [REDACTED]

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(b) (5)



3. Coordination.

a. Pursuant to DoDI 1320.04, dated 3 Jan 14, no officer may be approved for retirement unless that officer's name has been checked against DoD and service database files. This name check must be kept current (within 90 days) from the time the officer applies for retirement until the effective date of the officer's retirement. We will notify you if additional adverse information is reported after the approval of this retirement request.

b. All systems of records, to include Equal Employment Opportunity/Equal Opportunity files and the Office of Government Ethics Form 278 (Public Financial Disclosure Report), maintained in the Department of Defense that pertain to this officer have been examined. Other than previously noted, the files contain no other adverse information about this officer since his last Senate confirmation. Further, to the best of my knowledge, there is no planned or ongoing investigation or inquiry into matters that constitute alleged adverse information on the part of this officer, nor is it expected that he will be otherwise identified as having been associated with improprieties related to detainee operations.

c. The Office of General Counsel (OGC) and the Office of The Judge Advocate General have reviewed this retirement action (b) (5)

(b) (5)



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(b) (5)

[Redacted]

(b)(6)

Very respectfully
(b) (6)
(b)(6) COL, GS (b)(6) (b)(6)
Chief, General Officer
Management Office
(b)(6)

Encls
as

VCSA comments (b) (5)

(b) (5)

[Redacted]

VCSA comments/concur:

(b) (5)

[Redacted]

Acting SecArmy decision:

(b) (5)

[Redacted] Retire MG Grigsby in the grade of BG, effective 1 Aug 17
(if you elect this option, please sign memorandums at **BLUE TAB**): *FW 5-22-17*

(b) (5)

[Redacted]

Other: