

SWORN STATEMENT

For use of this form, see AR 190-45; the proponent agency is PMG.

PRIVACY ACT STATEMENT

AUTHORITY: Title 10, USC Section 301; Title 5, USC Section 2951; E.O. 9397 Social Security Number (SSN).
PRINCIPAL PURPOSE: To document potential criminal activity involving the U.S. Army, and to allow Army officials to maintain discipline, law and order through investigation of complaints and incidents.
ROUTINE USES: Information provided may be further disclosed to federal, state, local, and foreign government law enforcement agencies, prosecutors, courts, child protective services, victims, witnesses, the Department of Veterans Affairs, and the Office of Personnel Management. Information provided may be used for determinations regarding judicial or non-judicial punishment, other administrative disciplinary actions, security clearances, recruitment, retention, placement, and other personnel actions.
DISCLOSURE: Disclosure of your SSN and other information is voluntary.

1. LOCATION: HOUSTON BN PCTG HQ
2. DATE (YYYYMMDD): 20081024
3. TIME: 11:30
4. FILE NUMBER:
5. LAST NAME, FIRST NAME, MIDDLE NAME: (b)(6)
6. SSN: (b)(6)
7. GRADE/STATUS: (b)(6)
8. ORGANIZATION OR ADDRESS: (b)(6)

9. I, (b)(6), WANT TO MAKE THE FOLLOWING STATEMENT UNDER OATH:

Q. what company are you (b)(6) in.

A. (b)(6) Company

Q. How long HAVE you been (b)(6) of (b)(6) Company

A. I have been (b)(6) of (b)(6) Company for 16 months.

Q. How long have you been in USAREC

A. I have been in USAREC 9 years

Q. [Redacted]
A. [Redacted]
Q. [Redacted]
A. [Redacted]
(b)(7)b

Q. Have you attended any low Producer or ineffective training before as (b)(6)

A. yes, sir

Q. which (b)(6) did you attend under

A. both (b)(6) and (b)(6)

10. EXHIBIT
11. INITIALS OF PERSON MAKING STATEMENT: (b)(6)
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ADDITIONAL PAGES MUST CONTAIN THE HEADING "STATEMENT OF _____ TAKEN AT _____ DATED _____
THE BOTTOM OF EACH ADDITIONAL PAGE MUST BEAR THE INITIALS OF THE PERSON MAKING THE STATEMENT, AND PAGE NUMBER MUST BE INDICATED.

STATEMENT OF

(b)(6)

TAKEN AT

Houston BN HQ DATED 24 OCT 2008

9. STATEMENT (Continued)

Q. What was the training like under (b)(6)

A. Training under (b)(6) was like a board proceedings all (b)(6) in Conference Room and brought in Station Commanders or Recruiter one at a time and question other tools and deficiencies and ask questions and then give guidance on what action were taken next (weather 90day letter, move PCS or rehabilitative move).

Q. Was foul language ever used during those boards

A. Yes, sir I believe some foul language was used at times.

Q. were those sessions intense

A. yes, sir they were

Q. what was going on to make them intense

A. the soldiers were already nervous and the sessions were almost like an interrogation.

Q. Did (b)(6) provide the guidance to do the board this way

A. yes, he led them

Q. were you a member of the board

A. yes

Q. ~~How~~ (b)(6) Did you attend any training under (b)(6)

A. yes, I attended the Low Producer training in July 2008 it was low producing station Commander training

Q. How was that conducted compared to (b)(6) training

A. it was mass training in 12th Air Conference room and station Commander briefed their stations and gave classes on way ahead.

INITIALS OF PERSON MAKING STATEMENT

(b)(6)

PAGE 2 OF 9 PAGES

STATEMENT OF (b)(6) TAKEN AT Houston Retg Bn DATED 24 Oct 2008

9. STATEMENT (Continued)

Q. Would you consider that training intense

A. No it was a training event and more hands on and learning event.

(b)(7)b, (b)(6)

Q. What did (b)(6) say when you told him you did not want to be there and wanted to leave.

A. (b)(6) told me to stay and then the tone was changed to be less aggressive.

Q. Around when was this training taken place

A. Around Oct 07

Q. What ISG's were on that board

A. (b)(6) (myself)

Not sure if (b)(6) was there this is to my best memory

(b)(7)b, (b)(6)

STATEMENT OF (b)(6) TAKEN AT Houston Rec Hq DATED 24 Oct 2008

(b)(7)b, (b)(6)

Q. Did you ever see a published training schedule

A. I ~~don't~~ (b)(6) do not remember

Q. What are the differences in (b)(6) and (b)(6) leadership styles.

A. (b)(6) leadership style is very intense and negative in tone (b)(6) is more of teaching

Q. Are you seeing issues with soldiers such as relationships, stress from work, or (b)(3) affecting mission completion or the well being of soldiers.

A. yes, I do see more issues that soldiers are having that are coming out, they are bringing (b)(6) more issues with them and are less able to handle on their own.

INITIALS OF PERSON MAKING STATEMENT

(b)(6)

PAGE 4 OF 9 PAGES

STATEMENT OF (b)(6) TAKEN AT Houston Rec Bn DATED 24 Oct 2008

9. STATEMENT (Continued)

Q. Is there a difference in the treatment of the detailed recruiters and the 79R's in the Bn.

A. I believe the 79R's are held more accountable for the mission and are pushed for mission accomplishment harder than the detailed recruiters at the levels of leadership.

Q. What about the 13 hours policy does that apply different to the 79R's than the detailed recruiters.

A. I believe that the 79R's because they are mainly the Station Commanders they work beyond the 13 hour a day work policy.

Q. Did (b)(6) ever put out in a conference call that the 13 Hour policy did not apply to the 79R's

A. No, I was never on a conference call were that was put out.

Q. What was your relationship with (b)(6)

A. My relationship with (b)(6) was strained

Q. Why was it strained

A. He would call me Sergeant and not address me (b)(6) he would pressure me to try to do things I did not agree with and I felt he would beat down with no pick up. Was times when it was implied that I could certify education documents to make applicants qualified. I also felt there were times when I would ask for guidance on how to better make my MAP Requirements and it turned into a negative session with no training or help.

Q. What is your relationship with (b)(6)

A. My relationship with (b)(6) is more of (b)(6) is a mentor and trainer who gives me the TTP's and will tell me my faults

INITIALS OF PERSON MAKING STATEMENT

(b)(6)

PAGE 5 OF 9 PAGES

STATEMENT OF

(b)(6)

TAKEN AT Houston Retg HQ DATED 24 OCT 2008

9. STATEMENT (Continued)

A. continued- and then explains how to fix my deficiencies
I also see (b)(6) as a Big trainer, she is engaged in giving me ideas on training my station Commanders and positive to my station Commanders when she visits.
example - I had a station that was not doing well and she came out with the master trainer and went over his tools then showed him where he could find some contracts she also sent some Bn personnel there to help train new recruiters.

Q. what was the morale before SFC Flores suicide

A. I felt the morale was good in Bn

Q was the morale different under (b)(6) or was it the same.

A. I feel it was about the same.

Q. what about the morale after SFC Henderson's suicide

A. I felt the morale was starting to decline from the negative attention in the press and soldiers talking more about the 'issues' in other companies.

Q. Why were the MAP work requirements increased versus the Conversion data.

A. We were worried about the numbers and making the mission numbers

Q. Who has been building your companies maps

A. myself and the COT

INITIALS OF PERSON MAKING STATEMENT

(b)(6)

PAGE 6 OF 9 PAGES

STATEMENT OF

(b)(6)

TAKEN AT Houston Rec Bn DATED 24 OCT 2008

9. STATEMENT (Continued)

Q. Who should be building your maps

A. The Commander should be building the MAP

Q. Who has been approving the station maps

A. myself and the COT

Q. Who should be approving the station level maps

A. the company commander

Q. What do you look at when you go into a station to affect production

A. I look at recruiters plans and look at the station commanders tools APR, TSE log and what are they doing to move people.

Q. What does the company commander do when he goes into a station

A. Mainly the company commander looks at the school folders and Fs logs.

Q. Do you and your company commander travel together or separate

A. We mainly travel together

Q. Did anyone talk to you at the change of command concerning the investigation.

A. I didn't even know there was an investigation, no one talk to me.

INITIALS OF PERSON MAKING STATEMENT

(b)(6)

PAGE 7 OF 9 PAGES

STATEMENT OF (b)(6) TAKEN AT Houston Rctg Hq DATED 24 OCT 2008

9. STATEMENT (Continued)

Q. Did anyone talk to you about the suicides

A. Not really I was too far removed.

Q. Did any of the (b)(6) share that you were going to talk to me ((b)(6))

A. I called (b)(6) and asked if he knew why or if he was called to talk to you ((b)(6)) other than that no one had called me I was trying to see why I would be called or if it was (b)(6)

Q. Is there anything else that you can tell to help about the suicides

A. No, I didn't know the soldiers or that company well.

Q. Is there anything that the Company, TSO, BDE, USAREC Army can do to alleviate suicides in USAREC.

A. I believe better awareness training to immediate supervisors to better identify problems early and give support guidance to help soldiers in need.

~~(b)(6)~~

INITIALS OF PERSON MAKING STATEMENT

(b)(6)

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