

SWORN STATEMENT

For use of this form, see AR 190-45; the proponent agency is PMG.

PRIVACY ACT STATEMENT

AUTHORITY: Title 10, USC Section 301; Title 5, USC Section 2951; E.O. 9397 Social Security Number (SSN).
PRINCIPAL PURPOSE: To document potential criminal activity involving the U.S. Army, and to allow Army officials to maintain discipline, law and order through investigation of complaints and incidents.
ROUTINE USES: Information provided may be further disclosed to federal, state, local, and foreign government law enforcement agencies, prosecutors, courts, child protective services, victims, witnesses, the Department of Veterans Affairs, and the Office of Personnel Management. Information provided may be used for determinations regarding judicial or non-judicial punishment, other administrative disciplinary actions, security clearances, recruitment, retention, placement, and other personnel actions.
DISCLOSURE: Disclosure of your SSN and other information is voluntary.

1. LOCATION (b)(6) Recruiting Station	2. DATE (YYYYMMDD) 2008/09/30	3. TIME 1030	4. FILE NUMBER
5. LAST NAME, FIRST NAME, MIDDLE NAME (b)(6)	6. SSN (b)(6)	7. GRADE/STATUS (b)(6)	
8. ORGANIZATION OR ADDRESS (b)(6)			

9. I, (b)(6), WANT TO MAKE THE FOLLOWING STATEMENT UNDER OATH:

IQ. (b)(6)
A. (b)(6)

Q1. What would you say the overall morale of the company is from 1 to 10? of the station? If under a 6, what would you say the main cause was? outside of the suicide? Why?

A1. Negative. Let me tell you how bad it is. When I was in Conroe they were the #1 in USAREC FY 2005 but I would work from in the morning to sometimes midnight but my morale was better there than here because we would work on those days but we had weekends off, and when we put someone in the army we would come to work at noon the next day. We were awarded our incentives. Here the incentive was if you boxed you were off the weekend...but yet we don't get the incentive that we've worked for. Your killing my guys here by not holding up to your side of the bargain. (b)(6)

Q2. What do you think about your Company leadership? Would you consider the leadership fair across the board?

A2. Before the suicide I feel it was a leadership issue with a lack of training, instead they just break everyones back with threats. (b)(6) would say that he doesn't threaten with article 15s however he threatened me with one. He mixes words up to make it seem like he's right and we're wrong. For example, (b)(6) had a shipper. I checked the checking account, everything was ok but the next day something was wrong. He asked me if I talked to the soldier, I said yes and I QC'd his ship packet. When something was wrong the next day with the bank account, he called (b)(6) and asked if I took the soldier to my office and spoke to him, which I didn't so he said that I lied and threatened me with an article 15. When you look at it though, the company has been broke for a long time and its hard to fix it without a full overhaul. Rebuild the whole company. See who wants to stay and who wants to leave and move them to another company. (b)(6)

Q3. What do you think about the Battalion Leadership? What was your experience like during the zero roller training? Would you consider the leadership fair across the board?

A3. You never really hear from them. They really have no bearing on our well-being down here at station level. Other than the low producer training. Other than that, they have been good as far as leadership. The only things that are negative are (b)(6) (b)(6) My experience was different, it took about 10-15 minutes. I had about 6 recruiters, 2 were on a zero. They asked me why they are on a zero, what I planned to do to fix it and what my plan was. Most people look at it like it's a waste of time. I know why they did it and most people understand it and accept it but there are some people that can't take it. (b)(6)

Q4. (b)(6)
A4. Yes. (b)(6)

10. EXHIBIT	11. INITIALS OF PERSON MAKING STATEMENT (b)(6)	PAGE 1 OF 3 PAGES
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ADDITIONAL PAGES MUST CONTAIN THE HEADING "STATEMENT OF _____ TAKEN AT _____ DATED _____"

THE BOTTOM OF EACH ADDITIONAL PAGE MUST BEAR THE INITIALS OF THE PERSON MAKING THE STATEMENT, AND PAGE NUMBER MUST BE INDICATED.

STATEMENT OF (b)(6) TAKEN AT 1030 DATED 2008/09/30

9. STATEMENT (Continued)

Q5. Were you and SFC Henderson close?

A5. I knew him but we were not close. I knew him as a recruiter in the station (b)(6)

Q6. What do you think troubled SFC Henderson? Do you think his (b)(3) were work related? or home related? deployment related? A combination?

A6. The main thing was that his (b)(6)
(b)(6) My understanding is that him
(b)(6) I think there is more to it than
people let on. He was upset one day that someone had kicked over his Harley. Then the next day someone egged his truck. (b)(6)

Q7. (b)(6)
A7. (b)(6)

Q8. When did his issues become apparent?

A8. Right after Flores did it, (b)(6), (b)(3)
(b)(3), (b)(6)

(b)(3) I spoke to him when I would call in my status report. (b)(6) was saying that he seemed to be lightening up. It had to have been (b)(3) Recruiting may had something to do with it. When I spoke to him he said that he was drafted back into recruiting for another tour. He made the comment many times about wanting to get out of here. I'd have to take him outside and ask him to calm down. When I was talkint to the CLT about it, the cdr told me he would send me a 4187 for him to sign to be transferred back to main stream, when I told him about that he changed his mind then about wanting to go. He was one of the biggest complainers. He'd stand in the middle of the room and bitch all day. (b)(6)

Q9. Do you think the CLT shielded the soldiers enough?

A9. My personal feeling, no. But I don't know what they actually do shield us from. If something is coming at us, just like that scar and SSG Flores. A lot of people think it was wrong, we were stations commanders in the lobby talking about how wrong this is, shouldn't (b)(6) feel the same way. The 0700 and 2000 conference call with (b)(6) he didn't shield us. It seems like they just let it go and they don't step in. Which I don't understand why they wouldn't. They are the (b)(6) what would the BLT do to them, I am just a station commander trying to take ownership of my station which is the same, stand up for your company, Actually now that I remember, the company was suppose to get a day off so the company put in a day off, then we had to go to the scar the day the company was suppose to have off. (b)(6)

Q10. Do you think that the CLT may have triggered any of his actions?

A10. I wouldn't say specifically, but I can't rule out the normal stresses of recruiting. (b)(6)

Q11. Do you think the BLT may have triggered any of his actions?

A11. No, I don't think so. I think (b)(3) which put his career in question, his family life, his personal life with the egging of his truck and his motorcycle being kicked over, Flores and his (b)(6)

Q12. Do you know of his status prior to coming to this company? Specifically if he had difficulties after returning from Iraq?

A12. I think there was something there because when he got (b)(3)
(b)(3) (b)(6)

INITIALS OF PERSON MAKING STATEMENT (b)(6)

9. STATEMENT (Continued)

Q13. What do you think could have been done differently that may have alleviated stress in company, stress in recruiters, stress to families and the suicides?

A13. What we have been talking about. Keeping your word on incentives. That could probably relate to the shielding, they don't stick to the word in the incentives because they are afraid to talk to the BLT. Screening people before they come onto active duty. Instead of getting war vets and if so screen them to ensure they don't have (b)(3) They need to screen the ones that are already here and send them back to regular army. Thats the biggest problem, as a soldier in recruiting, especially a male your hard and it his very difficult to see the signs of stress and suicide intentions. They need to take every little hint, investigate it and get them out of here. I know of several that may need to be looked into. There are several that I personaly spoke to and I believe that as a company, every recruiter needs to be screened for their own well-being. (b)(6)

Q14. Does your company have regular training sessions and esprit de corps team building events?

A14. No. I cannot even recall the last one. The last one was the command directed safety stand down. It would help if it was voluntary. But if you are ordered to come to a company event then it is almost like you are having to work. A lot of people don't want to go to that. I'm around ya'll 24/7 anyway, why would I want to do that. The events that they usually try to set up is on the off day (supposed off day) was the Saturdav after PL. Why do we have to have it on our hopefully one day off. If they can plan it on a Friday, why can't we have our events then. (b)(6)

Q15. Do you have any other remarks?

A15. The soldiers in the company seem to have lost their military discipline and the desire is gone (b)(6)

A16. Do you swear that the statements you have made are the truth, the whole truth, and nothing but the truth?

A16. Yes (b)(6)

NOTHING FOLLOWS

AFFIDAVIT

I, (b)(6), HAVE READ OR HAVE HAD READ TO ME THIS STATEMENT WHICH BEGINS ON PAGE 1, AND ENDS ON PAGE 3. I FULLY UNDERSTAND THE CONTENTS OF THE ENTIRE STATEMENT MADE BY ME. THE STATEMENT IS TRUE. I HAVE INITIALED ALL CORRECTIONS AND HAVE INITIALED THE BOTTOM OF EACH PAGE CONTAINING THE STATEMENT. I HAVE MADE THIS STATEMENT FREELY WITHOUT HOPE OF BENEFIT OR REWARD, WITHOUT THREAT OF PUNISHMENT, AND WITHOUT COERCION, UNLAWFUL INFLUENCE, OR UNLAWFUL INDUCEMENT

(b)(6)
(Signature of Person Making Statement)

WITNESSES:

Subscribed and sworn to before me, a person authorized by law to administer oaths, this 30 day of September, 2008

at (b)(6)
(b)(6)
(Signature of Person Administering Oath)

ORGANIZATION OR ADDRESS

(b)(6)
(Typed Name of Person Administering Oath)

Company Commander
(Authority To Administer Oaths)

ORGANIZATION OR ADDRESS

INITIALS OF PERSON MAKING STATEMENT

(b)(6)

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