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SWORN STATEMENT

For use of this form, see AR 190-45; the proponent agency is PMG.

PRIVACY ACT STATEMENT

AUTHORITY: Title 10, USC Section 301; Title 5, USC Section 2951; E.O. 9397 Social Security Number (SSN).

PRINCIPAL PURPOSE: To document potential criminal activity involving the U.S. Army, and to allow Army officials to maintain discipline, law and order through investigation of complaints and incidents.

ROUTINE USES: Information provided may be further disclosed to federal, state, local, and foreign government law enforcement agencies, prosecutors, courts, child protective services, victims, witnesses, the Department of Veterans Affairs, and the Office of Personnel Management. Information provided may be used for determinations regarding judicial or non-judicial punishment, other administrative disciplinary actions, security clearances, recruitment, retention, placement, and other personnel actions.

DISCLOSURE: Disclosure of your SSN and other information is voluntary.

1. LOCATION (b)(6) Recruiting Station	2. DATE (YYYYMMDD) 2008/09/29	3. TIME 1417	4. FILE NUMBER
5. LAST NAME, FIRST NAME, MIDDLE NAME (b)(6)	6. SSN (b)(6)	7. GRADE/STATUS (b)(6)	
8. ORGANIZATION OR ADDRESS			

9. I, (b)(6), WANT TO MAKE THE FOLLOWING STATEMENT UNDER OATH:

IQ. (b)(6)

A. (b)(6)

Q1. What would you say the overall morale of the company is from 1 to 10? of the station? If under a 6, what would you say the main cause was? outside of the suicide? Why?
 A1. Before the SSG Flores suicide, if I could go below a one I would. After SFC Henderson, you cannot even put it on a scale. Before the SSG Flores suicide we would have conference calls that started at 0700, every recruiter would participate in the conference call with (b)(6). Each and every recruiter would go line by line to see what their plan was for the day. We would have another conference call at 2000. Morale has been at an all time low since I got here in Oct '06. Even as the top recruiter, the work hours have affected me as well. I have no time to do anything for myself or for my wife. Go home, go to sleep then get up and do it again.

Q2. What do you think about your Company leadership? Would you consider the leadership fair across the board?
 A2. I don't have any problems with the CLT. Yes, it is fair.

Q3. What do you think about the Battalion Leadership? Would you consider the leadership fair across the board?
 A3. It sucks. When you have issues, they are the guys that can stop stuff, and they didn't do anything to change the stress levels amongst the recruiters. (b)(6)

Q4. From my understanding, there is much resentment in the Soldiers of (b)(6)? Is this true? Why?
 A4. I think it all starts at the BLT. I have never really seen the BLT except for the 2 suicides or when we are forced to go to Houston for some reason.

10. EXHIBIT	11. INITIALS OF PERSON MAKING STATEMENT (b)(6)	PAGE 1 OF 3 PAGES
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ADDITIONAL PAGES MUST CONTAIN THE HEADING "STATEMENT OF _____ TAKEN AT _____ DATED _____"

THE BOTTOM OF EACH ADDITIONAL PAGE MUST BEAR THE INITIALS OF THE PERSON MAKING THE STATEMENT, AND PAGE NUMBER MUST BE INDICATED.

STATEMENT OF (b)(6) TAKEN AT (b)(6) RS DATED 2008/09/29

9. STATEMENT (Continued)

Q5. Were you and SFC Henderson close?

A5. No, we were not that close. We talked for the last 2 weeks in the morning because he was at the company.

Q6. What do you think troubled SFC Henderson? Do you think his (b)(3) were work related? or home related? deployment related? A combination?

A6. He sounded pretty up beat. He seemed to be upset about recruiting and didn't want to be out here.

Q7. Do you have any knowledge of his home life?

A7. Not really.

Q8. Do you know of any financial difficulties that SFC Henderson may have had?

A8. Not really.

Q10. What do you think caused SFC Henderson to commit suicide?

A10. I don't even know. I've never saw anything that would lead me to believe he would commit suicide.

Q11. Do you think that the CLT may have triggered any of his actions?

A11. No, the CLT actually took a decent step in taking the stress off of him by moving him to the CLT, out of the recruiting stress, and got him help.

Q12. Do you think the BLT may have triggered any of his actions?

A12. I don't know. At that time because of SSG Flores' suicide the BLT was out of the picture as far as our production and work hours were concerned. As far as the recruiters were concerned we weren't working that much.

Q14. Do you know of his status prior to coming to this company? Specifically if he had difficulties after returning from Iraq?

A14. I was told that he had (b)(3) and they were trying to get him help for that. I know he had some (b)(3) as well. He wasn't recruiting for a very long time...he was out I wanna say 4 months for his (b)(3).

INITIALS OF PERSON MAKING STATEMENT

(b)(6)

PAGE 2 OF 3 PAGES

9. STATEMENT (Continued)

Q15. You stated to a reporter from the Houston Chronicle that "The situation you're placed in, the expectations you are given, are lose-lose," followed by "You can talk to as many people as you want to, but if people don't want to join the Army, there's nothing you can do." You also stated "...becuase right now it seems as if they don't care about the recruiters at all." Why do you feel like the leadership does not care for you? Do you think that that is the overall consensus in your company? In the battalion?

A15. I dont think the leadership has taken enough time to find out what the actual issues are in (b)(6) Company. I believe that they are much more concerned with the mission than Soldiers. I think that its the consensus in the company. If the eadership would take more time to help the Soldiers and take care of us, the morale in the Company would be higher and everything else would fall into place.

Q16. What are you work hours? Do you feel that when you have a medical emergency that you have enought time to handle it? If not, why?

A16. Before the SSG Flores suicide, we were working on an average time schedule of 0700-2100. Most of the time we would be released even later than that. After the SSG Flores suicide most recruiters in the company took it upon themselves to ensure they didnt work those long hours anymore. Before the SSG Flores suicide if there were personal things that I had to take care of, I just couldnt do it. My wife is pregnant and I didnt even know if I was gonna be able to make appointments for her. Actually I didnt even know if I was going to be able to make my own wedding even though I put in for the time off over two weeks in advance. I was told the day before my wedding that I would be off. That is just an example of what we have to go through in (b)(6) And this causes animosity at home because my wife and I cannot plan.

Q18. Do you have any other remarks?

A18. I would like to see things change in Recruiting. Soldiers that have chosen to be in the Army are treated like they are Privates and taken care of. The mission is important, but I believe that the Soldiers that are Recruiters are just as if not more important than the people we are recruiting.

A19. Do you swear that the statements you have made are the truth, the whole truth, and nothing but the truth?

A19. I swear that the statements are the truth, the whole truth, and nothing but the truth.

NOTHING FOLLOWS

AFFIDAVIT

I, (b)(6), HAVE READ OR HAVE HAD READ TO ME THIS STATEMENT WHICH BEGINS ON PAGE 1, AND ENDS ON PAGE 3. I FULLY UNDERSTAND THE CONTENTS OF THE ENTIRE STATEMENT MADE BY ME. THE STATEMENT IS TRUE. I HAVE INITIALED ALL CORRECTIONS AND HAVE INITIALED THE BOTTOM OF EACH PAGE CONTAINING THE STATEMENT. I HAVE MADE THIS STATEMENT FREELY WITH NO THREAT OF PUNISHMENT, AND WITHOUT COERCION, UNLAWFUL INFLUENC

WITNESSES:

ORGANIZATION OR ADDRESS

ORGANIZATION OR ADDRESS

(b)(6)
Subscribed and sworn to before me, a person authorized by law to administer oaths, this 29 day of September, 2008 at (b)(6) (b)(6) (Signature of Person Administering Oath) (b)(6) (Typed Name of Person Administering Oath) Company Commander (Authority To Administer Oaths)

INITIALS OF PERSON MAKING STATEMENT (b)(6)