



REPLY TO  
ATTENTION OF

**DEPARTMENT OF THE ARMY**  
COMMANDING GENERAL, UNITED STATES ARMY ACCESSIONS COMMAND/  
DEPUTY COMMANDING GENERAL FOR INITIAL MILITARY TRAINING  
90 INGALLS ROAD, BUILDING 100  
FORT MONROE, VIRGINIA 23651-1065

ATAL-C

**MEMORANDUM FOR RECORD**

**SUBJECT: Record of Phone Conversation with** (b)(6)

1. On Thursday, 20 Nov 08, at approximately 1500 hrs, I conducted a telephonic interview with (b)(6) Company Commander from 27 Jul to 10 Sep 07. The purpose of this interview was to collect background information as part of an AR 15-6 investigation into the death of SSG Larry Flores on or about 8 Aug 08. The line of questioning pertained to his relationship with SSG Flores and any indicators of suicidal thoughts/behavior in his past history. (b)(6) offered the following testimony:

a. I asked (b)(6) about the Policy Letter 13 under revision for the last two months of his command tour. His belief was that the policy lacked flexibility; he approached (b)(6) about allowing recruiters to leave and return to work day during a duty day and (b)(6) indicated he did not want to establish a policy that allowed a recruiter to "break continuity". (b)(6) described the weekend-off policy: recruiters must have at least one full weekend a month off, most often this was done in concert with non-processing day. He had designated the weekend of 19-20 July as (b)(6) Company's mandatory weekend off; (b)(6) had announced this to the company. Subsequently,

(b)(7)b, (b)(6)

(b)(6), (b)(7)b

(b)(6), (b)(7)b I then asked about the climate and (b)(6) indicated that the (b)(6) negatively impacted the climate by going directly to stations and recruiters; it "added stress". The support network is a challenge in remote areas; for spouses as well. I also asked about 79Rs vs. detailed recruiters and he stated that he did not see any evidence of detailed recruiters being treated differently.

2. (b)(6) fully understood his rights and all implications of the Privacy Act Statement, providing full testimony without coercion and undue influence. I can be reached for further comment on this phone conversation at (757) 788-4718.

A handwritten signature in black ink, appearing to read 'F. D. Turner', with a long horizontal line extending to the right.

**F. D. Turner**  
**Brigadier General, U.S. Army**  
**Deputy Commanding General**  
**and Chief of Staff**