

28 APR 17

MEMORANDUM FOR General (GEN) Daniel B. Allyn, Vice Chief of Staff of the Army

SUBJECT: Response to Memorandum of Reprimand

I am writing to accept responsibility for my inappropriate behavior and apologize for letting down my Family, the First Infantry Division, and the United States Army. Ultimately, I should have not confided as I did in a female subordinate, building a professional and personal relationship with her, bypassing the formal chain of command and building a perception of favoritism towards that person. I feel terrible to be at this point as my Family and the Army have defined my identity all the more so with each passing year.

I do not want to make any excuses but you can see from my record that I have been deployed 8 times for a total of 6 1/2 years--practically every other year since 9/11. Due in large part to this frenetic schedule, I have been struggling with my family situation for a while, attempting to balance a military career and be the husband, father, and grandfather I desired to be and what my family reasonably expected from me. Prior to and since my relief with the extra time it affords, I have actively sought out and continue to participate in weekly counseling to help me resolve the underlying issues and I am making progress. I regret that I did not address these issues earlier.

As the Commander of the First Infantry Division, I gave my personal all to building an infantry division comprised of highly competent, physically and mentally tough leaders that were great teammates who could execute the mission their country gave them. Despite my bad decision, I do believe I succeeded in preparing the First Infantry Division to thrive in a kinetic environment. I base this assessment not only on my observations, but the evaluation of the unit's performance during our Division Warfighter Exercise and the continued execution of the Division Headquarters and numerous brigades currently deployed throughout the world.

I want to truly thank the Soldiers and the leaders of the Army for allowing me to serve over three decades in the greatest Army the world has ever seen. It has personally given me everything in life, a livelihood to support my Family and a cause that I poured my heart and

soul into with every mission I received. It has truly been an honor to serve this Army team.

I have submitted my retirement paperwork to retire as a brigadier general and I will accept the filing of this letter where my leadership believes that it can best serve our Army. I do hope others will learn from the pain of my mistakes. I truly love the Army and it has been my honor to serve.

Army Strong,

28/4/17



WAYNE W. GRIGSBY JR.

MG, United States Army

*Sir,
Thanks for your
Leadership & Mentorship
over the years. Apologize for
letting you & all leaders of
the Army down during the time.
Army Strong
Grigsby*